



iDEATE Collaborative

Intercultural Development through Education + Application + Transformation + Engagement

TRUST & VULNERABILITY

SELF-REFLECTION

1 What does trust mean and look like to you in the context of this team?



What do you need to establish trust?



What makes it difficult for you to establish trust?

2 What are your needs when trust is broken?



What will help you move forward and stay in relationship with individuals and the team as a whole?

3 On this team are you comfortable and able to admit mistakes?

4 On this team are you comfortable and able to admit weakness?

5 Do you make space for questions regarding your area of responsibility?

6 Do you give each other the benefit of the doubt? Or just certain people?

7 Do you offer and accept apologies without hesitation?

TEAM TRUST QUESTIONNAIRE

“I have observed people on my team admit mistakes.”

“Leadership is open to feedback.”

“My peers and leaders are open to feedback in their areas of responsibility.”

“People openly take accountability for mistakes without fear of repercussion.”

BUILD TRUST TO STRENGTHEN YOUR TEAM AND PROMOTE INNOVATION TO INCREASE PRODUCTIVITY AND RESULTS!

“I have observed people on my team admit weaknesses and seek support from one another.”

“People give each other the benefit of the doubt.”

“People can disagree openly.”

